Labor Commissioner, State of California
Department of Industrial Relations
Division of Labor Standards Enforcement
Bureau of Field Enforcement- Public Works
7575 Metropolitan Dr. Ste 210
San Diego, CA 92108-4424
TEL: 619-358-1868 EMAIL: rcpadilla@dir.ca.gov

Gavin Newsom, Governor

Bakersfield City School District 1
1501 Feliz Drive
Bakersfield CA 93307

DATE:
October 30, 2026

In Reply Refer to Case No:
40-88262-913

REQUEST FOR INFORMATION, AWARDING BODY

Project Name	Awarding Body	Project No	DIR Project ID
Nichols-Universal-Roofing	Bakersfield City School District 1	0	20260630451
Prime Contractor: Universal Coatings, Inc.			
Subcontractor:			

This office is currently conducting an investigation to determine if the above-mentioned contractor(s) are in violation of the Public Work Laws, Labor Code Sections 1720 through 1861 and/or Skilled and Trained Workforce (STW) Requirements, Public Contract Code sections 2600 through 2602.

To assist us in our investigation, copies of the noted (X) documents and information are hereby requested:

X Contract (including scope of work)
X Performance Bond and Payment Bond (Labor/Material Bond)
X Bid Advertisement and Date First Published (attach copy of Newspaper/Online Ad) _____
X Page(s) Listing Prevailing Wage Rate for the Project
X Page(s) Advising Contractor of Legal Requirements to Pay Prevailing Wage
X Page(s) Advising Contractor of Legal Requirements to utilize Skilled and Trained Workforce
X Universal Coatings, Inc. monthly report(s) demonstrating compliance with STW requirements
X Universal Coatings, Inc. plan(s) to achieve "substantial compliance" and reponse(s) (if any)
X Name(s) and Address(es) of all Subcontractor(s) performing work on this project
X Certified Payroll Records received by your agency for work performed by Universal Coatings, Inc.
X Valid Notice of Completion (county recorder filing) or document evidencing your agency's acceptance of the project completed on a particular date (attach copy)
X Date Project Began_____
X Completion Date_____IF NOT, Estimated Date _____
X Total amount of retention being held by your agency for project $_____
X Total amount behing withheld by your agency pursuant to Public Contract Code section 2602 $_____
X Date of Final Payment _____
X Inspector's Daily Log(s)
X Physical Address of Project _____
X Please advise if this project's funding requires the use of an approved Labor Compliance Program
___ Other_____

Please be assured that the above requested information will be utilized for official purposes only.
**** YOU MAY ALSO EMAIL THE RECORDS TO** **rcpadilla@dir.ca.gov**

STATE LABOR COMMISSIONER

By *Raymond Padilla*
Raymond Padilla
Analyst I

PW 6 (Revised 6/2021)

Labor Commissioner, State of California
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Division of Labor Standards Enforcement
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Gavin Newsom, Governor

Universal Coatings, Inc.
5191 E. Dakota Ave.
Fresno CA 93727

DATE
October 30, 2026

In Reply Refer to Case No:
40-88262-913

NOTICE OF APPRENTICESHIP COMPLIANCE

Project Name	Awarding Body	Project No.	DIR Project ID
Nichols-Universal-Roofing	Bakersfield City School District 1	0	20260630451
Prime Contractor			
Universal Coatings, Inc.			
Subcontractor			

[x] The Division of Labor Standards Enforcement (DLSE) has received a complaint alleging that you are not in compliance with Labor Code Section 1777.5. The alleged violation(s) is/are as follows:

- [x] Failure to provide the applicable Apprenticeship Committee(s) with notice of contract award in a timely manner.
- [ ] Failure to properly request dispatch of apprentices from the applicable Apprenticeship Committee(s) in a timely manner.
- [ ] Failure to employ apprentices in compliance with required apprentice to journeyman ratio.
- [ ] Failure to properly employ apprentice(s) by assigning apprentice(s) to perform work outside the craft or trade of the apprenticeable occupation.
- [ ] Failure to make the required training fund contributions to an approved apprenticeship program or to the California Apprenticeship Council (CAC).

[ ] The Division of Labor Standards Enforcement (DLSE) is charged with ensuring compliance with the apprenticeship requirements of Labor Code Section 1777.5 and California Code of Regulations Title 8, §227 et seq. for public works projects. Verification of compliance with these requirements is a routine part of DLSE's public works monitoring and investigation.

Please submit a response to the allegations above, if any, and the following evidence of compliance with the apprenticeship requirements of Labor Code Section 1777.5 postmarked by November 13, 2026 :

1. DAS140 – Contract Award Information (or equivalent) with proof of submission to applicable apprenticeship committees;
2. DAS142 – Request for Dispatch of an Apprentice (or equivalent) with proof of submission to applicable apprenticeship committees;
3. Accounting and proof of payment of the training fund contributions to California Apprenticeship Council or approved apprenticeship program.

Non-compliance will result in civil penalties and/or denial of the right to bid on or receive public works contracts for a period of up to three (3) years per California Labor Code Section 1777.7.

STATE LABOR COMMISSIONER

By *Raymond Padilla*

Raymond Padilla
Analyst I

PW 11A (Revised 6/2021)

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS - DIVISION OF LABOR STANDARDS ENFORCEMENT
CERTIFICATION OF SERVICE BY MAIL
(C.C.P. 1013a) OR CERTIFIED MAIL

PLEASE MAIL / EMAIL RESPONSIVE RECORDS TO:

Raymond Padilla
rcpadilla@dir.ca.gov
7575 Metropolitan Dr. Ste 210
San Diego, CA 92108-4424

40-88262-913

Bakersfield City School District 1
1501 Feliz Drive
Bakersfield CA 93307

Documents 1, 2 and 6 only

40-88262-913

Universal Coatings, Inc.
5191 E. Dakota Ave.
Fresno CA 93727

Documents 1, 3, 4, 5 and 6 only

Documents 1, 3, 4, 5 and 6 only

I, Cindy Truong, do hereby certify that I am a resident of or employed in the County of Los Angeles, over 18 years of age, and not a party to the within action, and that I am employed at and my business address is:

Division of Labor Standards Enforcement
Public Works Unit
1500 Hughes Way Ste C202
Long Beach, CA 90810-1882

On October 30, 2026, I served the within: (1) Notice of Investigation; (2) Request for Information, Awarding Body; (3) Request for Payroll Records; (4) Statement of Employer Payments; (5) Public Works Payroll Reporting Form A1-131; and (6) Notice of Apprenticeship Compliance by placing a true copy thereof in an envelope addressed to the above boxes as follows, and then sealing the envelope and with postage and certified mail fees (if applicable) thereon fully prepaid, and then depositing it in the United States mail in Long Beach by:

- [X] Ordinary first class mail
- [X] Certified mail
- [ ] Registered mail

I certify under penalty of perjury that the foregoing is true and correct

Executed on October 30, 2026, at Long Beach, County of Los Angeles, California

Cindy Truong

SIGNATURE

STATE CASE NO.
40-88262-913

PW 34 (Revised - 6/2021)

Labor Commissioner, State of California
Department of Industrial Relations
Division of Labor Standards Enforcement
Bureau of Field Enforcement- Public Works
7575 Metropolitan Dr. Ste 210
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TEL: 619-358-1868 EMAIL: rcpadilla@dir.ca.gov

Gavin Newsom, Governor

Universal Coatings, Inc.
5191 E. Dakota Ave.
Fresno CA 93727

DATE: October 30, 2026

In Reply Refer to Case No: 40-88262-913

NOTICE OF INVESTIGATION

Project Name	Awarding Body	Project No.	DIR Project ID
Nichols-Universal-Roofing	Bakersfield City School District 1	0	20260630451

Prime Contractor: Universal Coatings, Inc.

Subcontractor:

You are hereby advised that the Division of Labor Standards Enforcement is commencing an investigation to confirm compliance with the Public Work Laws (Califonia Labor Code, Division 2, Part 7) by the above-named contractor(s).

After an investigation, if it is determined that wages and/or penalties are due, a Civil Wage and Penalty Assessment will be issued pursuant to Labor Code section 1741.

STATE LABOR COMMISSIONER

By *Raymond Padilla*

Raymond Padilla
Analyst I