Bakersfield City School District
Public Works Monitoring Services
Public Works Data Form

Name of Project: Nichols Elementary School Foam Roofing Repair & Recoat

Dear Contractor:

You have been awarded a contract for a Public Works project which is subject to the State's Public Works enforcement requirements. The Awarding Body is required to submit information to the Department of Industrial Relations (DIR) to setup the project in their electronic reporting and certified payroll monitoring systems.

The initial setup process requires that we enter the information requested below.

Please answer the following questions and return to your General Contractor ASAP. If there is not a General Contractor then return to the Awarding Body.

Your Company Name	Universal Coatings, Inc.
Address City, State, Zip	5191 E Dakota Avenue Fresno CA 93727
Company Phone	(559) 233-6300
Name of Certified Payroll Person	Mollie Bradford
Email address (person entering payrolls electronically)	mollie@universalcoatings.net
Contractor's License Number	717507
DIR Registration Number/ PWCR ID#	1000001517
Classifications of workers	C-39
Est. Start & Completion Dates	06/11/2026-06/30/2026
Bid No. & Scope	26266.00-54-DM; Foam Roofing Repair & Recoat
Name of Subcontractors you will be using. (listed or not)	N/A
Company Name	
Address City, State, Zip	
Company Phone	
Name of Certified Payroll Person	
Email address (person entering payrolls electronically)	
Contractor's License Number	
DIR Registration Number/ PWCR ID#	
Bid No. & Scope	
Classifications of workers	
Est. Start & Completion Dates	

Please make copies of this form for additional subcontractors.

Thank you and please contact me at (661) 631-5883 if you should have any questions.

Bakersfield City School District

Contractor Fringe Benefit Statement

Contract # / Project Name:	Project Location:	Today's Date:
26266.00-54-DM; Nichols Elementary School Foam Roofing Repair &	3401 Renegade Avenue, Bakersfiled, CA	7-May-26

Contractor / Subcontractor Name:	Business Address:
Universal Coatings, Inc.	5191 E. Dakota Avenue, Fresno, CA 93727

In order that the proper Prevailing Wage Rates can be verified when checking payrolls on the above project, the **hourly rates** for fringe benefits, subsistence and/or travel allowance payments to employees, of the various classes of work, are to be tabulated below.

Classification:	Bid Advertisement Date:	Subsistence or Travel Pay:
Roofer - Journeyman	24-Mar-26 Base Rate $ 44.91	$ 50.00

Employer Payments		
Health & Welfare $ -	PAID TO:	Name: Address:
Pension $ 20.47	PAID TO:	Name: The Contractors Retirement Plan Address: 11910 Anderson Mill Road, Austin, TX 78726
Vacation/Holiday $ -	PAID TO:	Name: Address:
Other $ -	PAID TO:	Name: Address:
Training $ 1.24	PAID TO:	Name: IRCC Address: 1408 West Main Street, Suite D, Ripon, CA. 95366

Classification:	Bid Advertisement Date:	Subsistence or Travel Pay:
Roofer - Apprentice 1	24-Mar-26 Base Rate $ 23.80	$ 50.00

Employer Payments		
Health & Welfare $ -	PAID TO:	Name: Address:
Pension $ 8.76	PAID TO:	Name: The Contractors Retirement Plan Address: 11910 Anderson Mill Road, Austin, TX 78726
Vacation/Holiday $ -	PAID TO:	Name: Address:
Other $ -	PAID TO:	Name: Address:
Training $ 1.37	PAID TO:	Name: IRCC Address: 1408 West Main Street, Suite D, Ripon, CA. 95366

Revised fringe benefit statements must be submitted during the progress of work if a change in any rate of pay for any work classification is made.

Submitted: Contractor / Subcontractor Name	Title / Position
Universal Coatings, Inc.	Exec. Vice President

Contractor Fringe Benefit Statement

Contract # / Project Name:	Project Location:	Today's Date:
26266.00-54-DM; Nichols Elementary School Foam Roofing Repair &	3401 Renegade Avenue, Bakersfiled, CA	7-May-26

Contractor / Subcontractor Name:	Business Address:
Universal Coatings, Inc.	5191 E. Dakota Avenue, Fresno, CA 93727

In order that the proper Prevailing Wage Rates can be verified when checking payrolls on the above project, the **hourly rates** for fringe benefits, subsistence and/or travel allowance payments to employees, of the various classes of work, are to be tabulated below.

Classification:	Bid Advertisement Date:	Subsistence or Travel Pay:
Roofer- Apprentice 2	24-Mar-26 Base Rate $ 26.81	$ 50.00

Employer Payments		
Health & Welfare $ -	PAID TO:	Name: Address:
Pension $ 15.89	PAID TO:	Name: The Contractors Retirement Plan Address: 11910 Anderson Mill Road, Austin, TX 78726
Vacation/Holiday $ -	PAID TO:	Name: Address:
Other $ -	PAID TO:	Name: Address:
Training $ 1.37	PAID TO:	Name: IRCC Address: 1408 West Main Street, Suite D, Ripon, CA. 95366

Classification:	Bid Advertisement Date:	Subsistence or Travel Pay:
Roofer- Apprentice 3	24-Mar-26 Base Rate $ 29.82	$ 50.00

Employer Payments		
Health & Welfare $ -	PAID TO:	Name: Address:
Pension $ 15.89	PAID TO:	Name: The Contractors Retirement Plan Address: 11910 Anderson Mill Road, Austin, TX 78726
Vacation/Holiday $ -	PAID TO:	Name: Address:
Other $ -	PAID TO:	Name: Address:
Training $ 1.37	PAID TO:	Name: IRCC Address: 1408 West Main Street, Suite D, Ripon, CA. 95366

Revised fringe benefit statements must be submitted during the progress of work if a change in any rate of pay for any work classification is made.

Submitted: Contractor / Subcontractor Name	Title / Position
Universal Coatings, Inc.	Exec. Vice President

Contractor Fringe Benefit Statement

Contract # / Project Name:	Project Location:	Today's Date:
26266.00-54-DM; Nichols Elementary School Foam Roofing Repair &	3401 Renegade Avenue, Bakersfiled, CA	7-May-26

Contractor / Subcontractor Name:	Business Address:
Universal Coatings, Inc.	5191 E. Dakota Avenue, Fresno, CA 93727

In order that the proper Prevailing Wage Rates can be verified when checking payrolls on the above project, the **hourly rates** for fringe benefits, subsistence and/or travel allowance payments to employees, of the various classes of work, are to be tabulated below.

Classification:	Bid Advertisement Date:	Subsistence or Travel Pay:
Roofer- Apprentice 4	**24-Mar-26** **Base Rate** $ 32.83	$ -

Employer Payments		
Health & Welfare $ -	PAID TO:	Name: Address:
Pension $ 18.04	PAID TO:	Name: The Contractors Retirement Plan Address: 11910 Anderson Mill Road, Austin, TX 78726
Vacation/Holiday $ -	PAID TO:	Name: Address:
Other $ -	PAID TO:	Name: Address:
Training $ 1.37	PAID TO:	Name: IRCC Address: 1408 West Main Street, Suite D, Ripon, CA. 95366

Classification:	Bid Advertisement Date:	Subsistence or Travel Pay:
Roofer- Apprentice 5	**24-Mar-26** **Base Rate** $ 35.84	$ -

Employer Payments		
Health & Welfare $ -	PAID TO:	Name: Address:
Pension $ 18.64	PAID TO:	Name: The Contractors Retirement Plan Address: 11910 Anderson Mill Road, Austin, TX 78726
Vacation/Holiday $ -	PAID TO:	Name: Address:
Other $ -	PAID TO:	Name: Address:
Training $ 1.37	PAID TO:	Name: IRCC Address: 1408 West Main Street, Suite D, Ripon, CA. 95366

Revised fringe benefit statements must be submitted during the progress of work if a change in any rate of pay for any work classification is made.

Submitted: Contractor / Subcontractor Name	Title / Position
Universal Coatings, Inc.	Exec. Vice President

Contractor Fringe Benefit Statement

Contract # / Project Name:	Project Location:	Today's Date:
26266.00-54-DM; Nichols Elementary School Foam Roofing Repair &	3401 Renegade Avenue, Bakersfiled, CA	7-May-26

Contractor / Subcontractor Name:	Business Address:
Universal Coatings, Inc.	5191 E. Dakota Avenue, Fresno, CA 93727

In order that the proper Prevailing Wage Rates can be verified when checking payrolls on the above project, the **hourly rates** for fringe benefits, subsistence and/or travel allowance payments to employees, of the various classes of work, are to be tabulated below.

Classification:	Bid Advertisement Date:	Subsistence or Travel Pay:
Roofer- Apprentice 6	**24-Mar-26** **Base Rate** $ 38.85	$ -

Employer Payments		
Health & Welfare $ -	PAID TO:	Name: Address:
Pension $ 19.19	PAID TO:	Name: The Contractors Retirement Plan Address: 11910 Anderson Mill Road, Austin, TX 78726
Vacation/Holiday $ -	PAID TO:	Name: Address:
Other $ -	PAID TO:	Name: Address:
Training $ 1.37	PAID TO:	Name: IRCC Address: 1408 West Main Street, Suite D, Ripon, CA. 95366

Classification:	Bid Advertisement Date:	Subsistence or Travel Pay:
Roofer- Apprentice 7	**24-Mar-26** **Base Rate** $ 41.86	$ -

Employer Payments		
Health & Welfare $ -	PAID TO:	Name: Address:
Pension $ 19.64	PAID TO:	Name: The Contractors Retirement Plan Address: 11910 Anderson Mill Road, Austin, TX 78726
Vacation/Holiday $ -	PAID TO:	Name: Address:
Other $ -	PAID TO:	Name: Address:
Training $ 1.37	PAID TO:	Name: IRCC Address: 1408 West Main Street, Suite D, Ripon, CA. 95366

Revised fringe benefit statements must be submitted during the progress of work if a change in any rate of pay for any work classification is made.

Submitted: Contractor / Subcontractor Name	Title / Position
Universal Coatings, Inc.	Exec. Vice President

CHECKLIST OF LABOR LAW REQUIREMENTS TO REVIEW AT JOB CONFERENCE MEETINGS

This project is subject to: Department of Industrial Relations (DIR), Public Works requirements.

Project Name Nichols Elementary School Foam Roofing Repair & Recoat Project #/Bid Package# 26266.00-54-DM

School District Bakersfield City School District Advertisement Date: March 4, 2026

If sub-contracting, list your Prime / General Contractor _____

CONTRACT AWARD AMOUNT: $51,450.00

COMPANY Universal Coatings, Inc. Phone (559) 233-6300

Address 5191 E Dakota Avenue Fax # (559) 233-6200

City Fresno State CA Zip Code 93727

Project Manager Christina Watson Superintendent/Foreman TBD

Certified Payroll Kim Nulick Phone/Ext. (559) 233-6300

Payroll Contact E-mail mollie@universalcoatings.net **DIR Registration No.** 1000001517

Contractor License No. 717507 Exp. Date 01/31/2028 Specialty License No. C-39

Self-Insured Certificate No. N/A Workers Comp. Policy No. 7039519040

The federal and state labor law requirements applicable to the contract are composed of, but not limited to, the following:

1. **DIR Registration for Public Work**

   Any contractor working on this project must be validly registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 which requires an "annual" (fiscal year) registration before they can bid on, be listed in a bid proposal, or perform work on a public work project.

   Additionally, all contractors are required to maintain proper active registration during the life of this project.

2. **Payment of Prevailing Wage Rates**

   The contractor to whom the contract is awarded and its subcontractors hired for the public works project are required to pay not less than the specified general prevailing wage rates to all workers employed in the execution of the contract. Labor Code Section 1770 et seq.

   The contractor is responsible for ascertaining and complying with all current general prevailing wage rates for crafts ***and*** any rate changes that occur during the life of the contract. Information on all prevailing wage rates and all rate changes is posted at the job site for all workers to view. Additionally, current wage rate information can be found at the DIR web site,(http://www.dir.ca.gov/Public-Works/Prevailing-Wage.html).

3. **Apprentices**

It is the duty of the contractor and subcontractors to employ registered apprentices on the public works project and to **comply with all aspects of Labor Code Section 1777.5, relating to Apprentices on Public Works**.

4. **Penalties**

- Prevailing wage payment penalties may be assessed at $200 per day, per worker, for contractor's and/or subcontractor's who fail to pay the proper prevailing wages pursuant to Labor Code §§1774 & 1775.
- Certified payroll submittal penalties will be assessed at $100 per day, per worker, for failure to submit certified payrolls within 10 days of a written request pursuant to Labor Code §1776(h). Additionally, pursuant to Labor Code §1777.1(c) contractor's and/or subcontractor's will be subject to debarment if certified payroll records are not produced within 30 days after receipt of a written notice to produce the records.
- Apprenticeship program (Labor Code §1777.5) violation penalties (Labor Code §1777.7(a)) may be assessed at $100 for each full calendar day of noncompliance.
- Contractors and/or subcontractors who violate the prevailing wage payment requirements "with intent to defraud" OR fail to report apprentice hours at the end of the project may be ineligible to: (1) bid on or be awarded a contract for a public works project; and/or (2) perform work as a subcontractor on a public works project, for a maximum period of 3 years.
- Failure to pay the proper "overtime" in excess of 8 hours/day or 40 hours/week will be assessed at $25 per day, per worker, pursuant to Labor Code §1813.

5. **Certified Payroll Reports**

Pursuant to Labor Code Section 1776, contractors and subcontractors are required to keep accurate payroll records showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each employee, owner, journey person, apprentice or other employee hired in connection with a public works project. Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury; That the payroll record is true and correct and complies with Labor Code §§ 1771,1811, and 1815. This requirement includes and applies to all sub-contractors performing work on the Awarding Body's projects, even if their portion of the work is less than one half of one percent (0.05%) of the total amount of the project's contract.

ALL Contractor's and Subcontractor's (at all levels) *shall* submit their certified payrolls as follows:

- Submit certified payroll records (CPRs) to the DIR using the State's electronic certified payroll (eCPR) system. CPRs must be submitted at least monthly, or more frequently if required by the public works contract. To enroll in the eCPR System go to the State's website at http://www.dir.ca.gov/Public-Works/Certified-Payroll-Reporting.html to create an account and/or enter your information.
- Submit certified payroll records (CPRs) to the awarding body directly, if requested.

6. **Nondiscrimination in Employment**

There exist prohibitions against employment discrimination under Labor Code Sections 1735 and 1777.6, the Government Code, the Public Contracts Code, and Title VII of the Civil Rights Act of 1964.

7. **Kickbacks Prohibited**

Contractors and subcontractors are prohibited from recapturing wages illegally by accepting or extracting "kickbacks" from employee wages under Labor Code Section 1778.

8. **Acceptance of Fees Prohibited**
There exists a prohibition against contractor/subcontractor acceptance of fees for registering any person for public work under Labor Code Section 1779; or for filling work orders on public works contracts pursuant to Labor Code Section 1780.

9. **Listing of Subcontractors**
All prime contractors are required to list properly all subcontractors hired to perform work on the public works projects covering more than one-half of one percent, pursuant to Government Code Section 4104.

10. **Proper Licensing**
Contractors are required to be licensed properly and to require that all subcontractors be properly licensed. Penalties are required for employing workers while unlicensed under Labor Code Section 1021 and under the California Contractor License Law found at Business and Professions Code Section 7000 et seq.

11. **Unfair Competition Prohibited**
Contractors/Subcontractors are prohibited from engaging in unfair competition as specified under Business and Professions Code Sections 17200 to 17208.

12. **Workers Compensation Insurance**
Labor Code Section 1861 requires that contractors and subcontractors be insured properly for Workers Compensation.

13. **OSHA**
Contractors and subcontractors are required to abide by the Occupational, Safety and Health laws and regulations that apply to the particular construction project.

14. **Proof of Eligibility/Citizenship**
The federal prohibition against hiring undocumented workers, and the requirement to secure proof of eligibility/citizenship from all workers, is required.

15. **Itemized Wage Statement**
Labor Code Section 226 requires that employees be provided with itemized wage statements.

Certification:

I acknowledge that I have been informed and am aware of the foregoing requirements and that I am authorized to make this certification on behalf of Universal Coatings, Inc. (Company Name).

I fully understand that failure to comply with any of the above requirements may subject me, or my company, to penalties as provided above.

For the Contractor:

(Signature) _____ May 7, 2026 (Date)

PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: http://www.dir.ca.gov/das/PublicWorksForms.htm for information about programs in your area and trade. You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Do not send this form to the Division of Apprenticeship Standards.

NAME OF YOUR COMPANY Universal Coatings Inc.	CONTRACTOR'S STATE LICENSE NO 717507
MAILING ADDRESS- NUMBER & STREET, CITY, ZIP CODE 5191 E. Dakota Avenue, Fresno, CA 93727	AREA CODE & TELEPHONE NO. (559) 233-6300
NAME & ADDRESS OF PUBLIC WORKS PROJECT Nichols ES Roof Coating 3401 Renegade Ave. Bakersfield, CA 93306	DATE YOUR CONTRACT EXECUTED 04/08/2026
	DATE OF EXPECTED OR ACTUAL START OF PROJECT 06/01/2026
NAME & ADDRESS OF PUBLIC AGENCY AWARDING CONTRACT Bakersfield City School District 1501 Feliz Drive, Bakersfield, CA 93307	ESTIMATED NUMBER OF JOURNEYMEN HOURS 80
	OCCUPATION OF APPRENTICE Roofer
THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROGRAM(S)) Independent Roofing Contractors of California, CA 1408 West Main- Suite E Ripon, CA 95366	ESTIMATED NUMBER OF APPRENTICE HOURS 80
	APPROXIMATE DATES TO BE EMPLOYED 06/01/26-06/30/26

This is not a request for dispatch of apprentices.

Contractors must make a separate request for actual dispatch, in accordance with Section 230.1(a) California Code of Regulations

Check One Of The Boxes Below

1. [X] We are already approved to train apprentices by the Independent Roofing Contractors of California Apprenticeship Committee. We will employ and train under their Standards. (Enter name of the Committee)

2. [ ] We will comply with the standards of _____ Apprenticeship Committee for the duration of this job only. (Enter name of the Committee)

3. [ ] We will employ and train apprentices in accordance with the California Apprenticeship Council regulations, including § 230.1 (c) which requires that apprentices employed on public projects can only be assigned to perform work of the craft or trade to which the apprentice is registered and that the apprentices must at all times work with or under the direct supervision of journeyman/men.

Signature _____ *Date* 04.28.26

Typed Name Kim L. Nulick

Title Executive Vice President

State of California - Department of Industrial Relations DIVISION OF APPRENTICESHIP STANDARDS

DAS 140 (REV. 1/04)

REQUEST FOR DISPATCH OF AN APPRENTICE – DAS 142 FORM

STATE OF CALIFORNIA

DO NOT SEND THIS FORM TO DAS

You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: http://www.dir.ca.gov/databases/das/pwaddrstart.asp **for information about programs in your area and trade.** You may also consult your local Division Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards. **Except for projects with less than 40 hours of journeyworkers work, you must request and employ apprentices in no less than 8 hour increments.**

List one occupation/craft per form

Date:
04/28/2026

To Applicable Apprenticeship Committee:

Name: Independent Roofing Contractors of California, CA

Address: 1408 West Main Suite E
Ripon, CA 95366

Tel. No. (209) 253-4004 **Fax No.** (866) 830-2245

Contractor Requesting Dispatch:

Name: Universal Coatings, Inc

Address: 5191 E Dakota Ave
Fresno, CA 93727

License No. 717507

PWC Registration Number: 1000001517

Tel. No. (559) 233-6300 **Fax No.** (559) 233-6200

Project Information: PWC Project Number _____ **Contract Number** _____

Total Contract Amount. _____ **Sub-Contract Amount** _____

Name of the Project: Nichols ES Roof Coating

Address: 3401 Renegade Ave. Bakersfield, CA 93306

Dispatch Request Information: *We currently have enough apprentices for this project*

Number of Apprentice(s) Needed: 0 **Craft or Trade:** Roofer

Date Apprentice(s) to Report: 06/01/26 **(72 hrs. notice required)** **Time to Report:** 700am

Name of Person to Report to: Superintendent

Address to Report to: 3401 Renegade Ave. Bakersfield, CA 93306

You may use this form to make your written request for the dispatch of an apprentice. Requests for dispatch must be in writing and submitted at least 72 hours in advance (excluding weekends and holidays) via first class mail, fax or email. ***Proof of submission may be required.*** *Please take note of California Code of Regulations, Title 8, § 230.1 (a) for all applicable requirements regarding apprenticeship requests and/or visit* https://www.dir.ca.gov/das/PublicWorksForms.htm

DAS 142 (Revised 10/18)

From: Kim Nulick
To: "Denise Kelly"
Cc: "Martyn Conkling"; "Lorelei Sweet Upshaw"; Michael Walton; Leticia Maggard
Subject: DAS 140/142 - BCSD Nichols ES Roof Recoat
Date: Tuesday, April 28, 2026 1:44:00 PM
Attachments: DAS140&142-Nichols.pdf

Please see the attached DAS 140 and DAS 142 for the subject project.

Thank you,

Kim L. Nulick | Executive Vice President
Universal Coatings, Inc.
T. (559) 233-6300 | F. (559) 233-6200
kim@universalcoatings.net

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